



EMPLOYMENT APPLICATION

Gold Arc Inc. is an equal opportunity employer and does not discriminate against any individual in any aspect of employment on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, marital status, veteran status, or any other legally protected status in accordance with the requirements of local, state, and federal law.

Please read all questions and other information requests carefully before filling out and submitting this application. Please fill out the application accurately and completely. Your failure to provide complete information in a truthful manner may result in the rejection of your employment application. All information you provide is subject to verification.

General Information:

Date of application: _____

Position you are applying for: _____

Name: _____
(Last) (First) (Middle)

Street Address: _____

City: _____ State: _____ Zip Code: _____

Telephone: _____ E-mail: _____

When are you available to start? _____

How did you learn of this opening? _____

Are you legally eligible to work in the U.S.? <small>(If hired, you must submit verification of your legal right to work in the U.S.)</small>	YES/NO
Are you at least eighteen (18) years of age?	YES/NO
Have you ever been convicted of a felony? <small>(Conviction of a felony does not necessarily bar employment opportunities with Gold Arc Inc. The nature and date of the offense, rehabilitation, the surrounding circumstances and relevance of the offense to the position(s) applied for will be considered.)</small>	YES/NO
If yes, please state the date and nature of each felony conviction: <small>(Do not provide any information regarding convictions that have been sealed, expunged or statutorily eradicated)</small>	

What days and hours are you available to work? _____

Have you ever applied to or worked for Gold Arc Inc. before? YES/NO _____

If yes, when? _____

Do you have any friends or relatives working for Gold Arc Inc.? YES/NO _____

(If yes, state names(s) and relationship). _____

Military Service:

Branch of Service: _____ Rank: _____

Describe any training you received that is related to the position for which you are applying:

Educational Information:

List your education (whether completed or not) beginning with High School:

School Name and Location:	Major Courses:	Degree Achieved?

Please list any professional licenses or certifications you are currently pursuing, have pursued or have attained which qualify you for the position for which you are applying:

Please list any other skills, experiences or qualifications, which qualify you for the position for which you are applying:

Work History Information:

Please give accurate, complete information for all full-time and part-time employment even if a resume is attached. Start with present or most recent employer. Please indicate if you were employed under a different name. If applicable, account for any periods of self-employment or unemployment. If necessary, use additional sheets of paper to fully answer this question.

Company Name: _____

Address: _____

City _____ State _____ Zip Code _____

Telephone: _____

Start Date: _____ End Date: _____ End Position: _____

Start Wage: _____ End Wage: _____

Supervisor's Name: _____

May we contact? YES/NO

If no, please explain: _____

Responsibilities: _____

Reason for Leaving: _____

Company Name: _____

Address: _____

City _____ State _____ Zip Code _____

Telephone: _____

Start Date: _____ End Date: _____ End Position: _____

Start Wage: _____ End Wage: _____

Supervisor's Name: _____

May we contact? YES/NO

If no, please explain: _____

Responsibilities: _____

Reason for Leaving: _____

Company Name: _____

Address: _____

City _____ State _____ Zip Code _____

Telephone: _____

Start Date: _____ End Date: _____ End Position: _____

Start Wage: _____ End Wage: _____

Supervisor's Name: _____

May we contact? YES/NO

If no, please explain: _____

Responsibilities: _____

Reason for Leaving: _____

References:

List below at least three people who have knowledge of your work performance within the past three (3) years. Note that these references must be professional and may not be friends or family members. Because we will attempt to contact these individuals during normal working/business hours, accurate, up-to-date information is critical.

Name: _____	Title: _____
Relationship: _____	Phone Number _____
Name: _____	Title: _____
Relationship: _____	Phone Number _____
Name: _____	Title: _____
Relationship: _____	Phone Number _____

Please read the following information carefully. Initial the space next to each paragraph and sign your name below.

CERTIFICATION

____ I certify that I have personally participated in the completion of this application and have not withheld any requested information that might adversely affect my chances for employment. The answers given by me in this application and in my other statements to Gold Arc Inc. are complete and accurate to the best of my knowledge and belief. I understand that any false or inaccurate answer or statement, misstatement, misrepresentation, or omission on my application, in my interview(s), or on any written or oral statement used to secure my employment will justify rejection of this application or immediate discharge if I am employed, regardless of the time elapsed before discovery.

____ I authorize Gold Arc Inc. to disclose and investigate any and all information furnished in this application, my resume, or other information, including references, work record, education and other matters related to my suitability for employment. I authorize all individuals and organizations named in this application and any law enforcement organizations to give Gold Arc Inc. all information relative to such investigation. I understand that any offer made to me is contingent upon my passing whatever background check Gold Arc Inc. performs concerning my suitability for employment. I release Gold Arc Inc., my former employers and all other individuals and organizations from any and all liability for any claim or damage which may arise or relate to any background information requested, obtained, or used by Gold Arc Inc. in connection with its investigation of my suitability for employment.

____ I also authorize Gold Arc Inc. to obtain a “consumer report” and/or “investigative consumer report” in connection with my application for employment. I release Gold Arc Inc. from any and all liability for any claim or damage, which may arise or relate to any “consumer report” and/or “investigative consumer report” requested, obtained, or used by Gold Arc Inc. in connection with my application for employment.

____ I understand that, if hired, I am required to abide by all rules, procedures, and policies of Gold Arc Inc. and to comply with all policies in the Employee Handbook, any other policy, or other communications to employees. I further understand that with the exception of Gold Arc Inc.’s at-will employment policy, its rules, procedures and policies may be changed, modified or discontinued at any time at the sole discretion of Gold Arc Inc. with or without prior notice.

NEW FOR CALIFORNIA:

If the Company gets public records (e.g., records of arrest, conviction, civil action, tax lien, or outstanding judgment) directly without using an outside agency, then I am entitled to a copy, unless I check the box below. If I am not hired because of the records, I will receive a copy even if I do check the box below.

I waive my right to receive a copy of any public records that I otherwise would have a right to receive under California law if such records are obtained by Gold Arc Inc. directly without using an outside agency.

AT-WILL STATEMENT

I understand that Gold Arc Inc. is not obligated to provide employment and that I am not obligated to accept employment. I understand that nothing contained in this application, or in any prior or subsequent oral or written statement or communication, creates an express or implied contract of continued employment between Gold Arc Inc. and me. If I am hired, I understand that my employment is at-will, meaning that I may terminate my employment with Gold Arc Inc. at any time with or without cause or notice, and that Gold Arc Inc. may terminate my employment at any time with or without cause or notice. Gold Arc Inc. may also change the terms and conditions of my employment, including but not limited to, demotion, promotion, transfer, compensation, benefits, duties, hours, and location of work, at any time, with or without cause or notice. I understand that no one other than the President or Vice President of Gold Arc Inc. has any authority to enter into any agreement for employment for a specified period of time or to make any agreement contrary to the policy of at-will employment, and that any such agreement must be explicit, in writing and signed by me and the President or Vice President of Gold Arc Inc.

Deleted: ¶

Applicant's Signature

Date

APPLICANT'S Disclosure & Consent RELEASE OF INFORMATION

APPLICANT INFORMATION (Please Print)

Account Number: 101-

Applicant Name: (First Middle Last)		Current Address (street address)	
Other Name(s) Used: (like Maiden)		City:	State:
		Zip:	
2. Other Name(s) Used:		Former Address: (1)	
Social Security No:		City:	State:
		Zip:	
Driver's License No.:	State:	Former Address: (2)	
Date of Birth:	Place of Birth: (City, State, Country)	City:	State:
		Zip:	

Applicant Instructions: Please read this disclosure and consent form carefully before signing. You will be provided with a copy of this form at any time upon request.

DISCLOSURE AND CONSENT CONCERNING CONSUMER REPORTS FOR EMPLOYMENT APPLICANTS AND EMPLOYMENT PURPOSES.

You should read carefully. This consent and release has been provided to you for this employer to request a consumer report or investigate consumer reports in connection with your application for employment, resume or during the course of your employment, if any.

Applicant acknowledges that this company may now, or at any time while employed, verify information within the application, resume or contract for employment. The verifications and/or checks may include but not limited to: driving record, workers compensation records, credit bureau files, financial records, military records, employment references, personal references, any educational and licensing institution and to receive any criminal record information pertaining to me which may be in the files of any Federal, State or Local criminal justice agency in California or any other State. A photocopy scan or telephonic facsimile (Fax) of this Disclosure and Consent authorization for Release of Information shall be valid as the original. The results of this verification process will be used to determine employment eligibility. All results will be kept CONFIDENTIAL. The information obtained will not be provided to any parties other than to designated Company Personnel.

According to the Fair Credit Reporting Act, if any adverse decision is made with regard to application for employment, based entirely or in part on the information contained in a consumer report or investigative consumer report prepared by a consumer reporting agency, you are entitled to receive a copy of this report upon written request, and a disclosure of the nature and scope of the investigative report.

Your signature below indicates that you have carefully read and understand that a consumer report or investigative consumer report regarding you may be requested and reviewed for employment purposes, including any future decisions concerning your employment, promotion, or retention as an employee. Additionally, your signature below reflects your understanding that such consent will remain in effect indefinitely until you revoke it in writing.

CONSENT STATEMENT

I have carefully read and understand this disclosure and consent form and by my signature consent to the release of consumer or investigative consumer reports, as defined above in conjunction with my application for employment. I further understand this consent will apply during the course of my employment, should I obtain such employment, and that such consent will remain effect until revoked in a written document signed by me. In the event that I wish to refuse or revoke my consent at any time, I understand that I may do so. I further understand that any and all information contained in my job application, or otherwise disclosed to this employer by me may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by the Employer and confirm that all such information is true and correct.

I, the undersigned applicant, do hereby certify that the information provided by me for the purpose of employment is true and complete to the best of my knowledge. I understand that if I am employed, any false statements will be considered as a cause for possible dismissal.

I authorize Pre-Employ.com and any of its Agents/designated Company Personnel, to disclose orally and in writing the results of this verification process and/or interview to authorized representatives. I do hereby agree to forever release and discharge this company, our agent, Pre-Employ.com and their associates to the full extent permitted by law from any claims, damages, losses, liabilities, costs and expenses, or any other charge or complaint arising from the retrieving and reporting of information. **CALIFORNIA CONSUMER REPORTING ACT DISCLOSURE FOR EMPLOYMENT IN CALIFORNIA ONLY:** By checking this box, I request to receive a copy of the report from the credit reporting agency at no charge at the same time the report is provided to the prospective employer.

APPLICANT:

Applicant Signature

Applicant Name Typed or Printed

Date

